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# Data privacy policy & GDPR compliance documentation

Since the European « General Data Protection Regulation » entry into force, ERMIMUM THERAPEUTICS informs in a transparent way about processing of handled personal data in accordance with Articles 12, 13 and 14 of the GDPR legislation.

## SECURE INFORMATION ARCHITECTURE

Our data are hosted in European Union inside ours outsourced datacenters based in France, e.g. OVH® which is ISO27001 certified.

## PROSPECTS DATA AND REQUESTS FOR INFORMATION

<b>Data processing controller</b>	ERMIMUM THERAPEUTICS
<b>Processing purposes</b>	<ul style="list-style-type: none"><li>• Potential client relationship management</li><li>• Precontractual relationship management</li></ul>
<b>Processed data</b>	Identities, contact details, professional function and relationship history
<b>Recipients and possible source personal data originate</b>	<p>Only R&amp;D division and company management may access communicated or stored data.</p> <p>We point out that we could possibly feed our prospects database from public information or partners or social networks or partnering platforms.</p>
<b>Data retention and erasure</b>	The maximum period for which the personal data will be stored is settled to 3 years.

<b>Processing legal basis</b>	The legal basis for data handling and processing is based on the consent of the persons concerned or precontractual measures in absence of or our legitimate interests in absence of.
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## CLIENTS DATA AND SALE ASSOCIATED INTERLOCUTORS' DATA

<b>Data processing controller</b>	ERMIUM THERAPEUTICS
<b>Processing purposes</b>	<ul style="list-style-type: none"> <li>• Client relationship management and monitoring/report of activities within the contract(s)</li> <li>• Invoicing management</li> <li>• Accounting management</li> <li>• Customer service management</li> </ul>
<b>Processed data</b>	Identities, contact details, professional function, relationship history
<b>Recipients and possible source personal data originate</b>	<p>Only business development division or R&amp;D division or support division or accounting/finance division and company management may access communicated or stored data.</p> <p>We point out that we could possibly transfer data to involved ERMIUM THERAPEUTICS providers e.g. intellectual property firm or marketing support.</p>
<b>Data retention and erasure</b>	The maximum period for which the personal data will be stored is settled to 5 years after the end of the client relationship. Data retention is settled to 10 years after publication concerning nominative accounting documents.
<b>Processing legal basis</b>	The legal basis for data handling and processing is based on the contractual relationship performance or our legitimate interests in absence of or French legal obligations in absence of.

## POTENTIAL INVESTORS DATA

<b>Data processing controller</b>	ERMIUM THERAPEUTICS
<b>Processing purposes</b>	<ul style="list-style-type: none"> <li>• Potential investors relationship management</li> <li>• Precontractual relationship management</li> </ul>

<b>Processed data</b>	Identities, contact details, professional function; relationship history
<b>Recipients and possible source personal data originate</b>	<p>Only company management, the chief scientific officer and chief financial officer may access communicated or stored data.</p> <p>We point out that some of those above functions may be operated by external consultants.</p>
<b>Data retention and erasure</b>	The maximum period for which the personal data will be stored is settled to 10 years after inactivity of the relationship.
<b>Processing legal basis</b>	The legal basis for data handling and processing is based on the consent of the persons concerned or precontractual measures in absence of or our legitimate interests in absence of.

## **BOARD OF DIRECTORS AND MANAGEMENT COMMITTEE MEMBERS DATA**

<b>Data processing controller</b>	ERMIUM THERAPEUTICS
<b>Processing purposes</b>	<ul style="list-style-type: none"> <li>• Relationship management</li> <li>• Administration and management of the company</li> </ul>
<b>Processed data</b>	Identities, contact details, professional function, mandatory regularity data including when needed e.g. ID card copies and necessary according K.Y.C. guideline.
<b>Recipients and possible source personal data originate</b>	Only company management and chief financial officer and legal officer may access communicated or stored data.
<b>Data retention and erasure</b>	Mandatory regularity data including when needed e.g. ID card copies and necessary according to K.Y.C. guideline is only stored during the funding operation duration. Others data are stored during the legal period of retention.
<b>Processing legal basis</b>	The legal basis for data handling and processing is based on our legitimate interests in absence of or French legal obligations in absence of.

## POTENTIAL OR CURRENT SUPPLIER DATA

<b>Data processing controller</b>	ERMIUM THERAPEUTICS
<b>Processing purposes</b>	<ul style="list-style-type: none"> <li>• Supplier relationship management</li> <li>• Accountancy management</li> </ul>
<b>Processed data</b>	Identities, contact details, professional function, invoicing data
<b>Recipients and possible source personal data originate</b>	<p>Only personnel in charge of company management or supplier relationship – including accounting staff and purchasing division - may access communicated or stored data.</p> <p>We point out that we could possibly feed our potential or current suppliers database from public information.</p>
<b>Data retention and erasure</b>	The maximum period for which the personal data will be stored is settled to 5 years after the end of the relationship. Data retention is settled to 10 years after publication concerning nominative accounting documents.
<b>Processing legal basis</b>	The legal basis for data handling and processing is based on the supplier relationship performance or precontractual measures in absence of or our legitimate interests in absence of.

## APPLYING FOR UNSOLICITED APPLICATION OR JOB OFFERS DATA

<b>Data processing controller</b>	ERMIUM THERAPEUTICS
<b>Processing purposes</b>	<ul style="list-style-type: none"> <li>• Application management</li> <li>• Job interviews management</li> <li>• CV database feeding</li> </ul>
<b>Processed data</b>	CV and possible cover letters and all other documents or data provided for recruitment process
<b>Recipients and possible source personal data originate</b>	<p>Only company management and involved personnel and personnel in charge of recruitment may access communicated data.</p> <p>We point out that we could possibly transfer data to partners,</p>

	<p>especially search firms or some company committee members.</p> <p>We also point out that we could possibly feed our CV database from public information, jobboards or partners.</p>
<b>Data retention and erasure</b>	The maximum period for which the personal data will be stored is settled to 2 years after relationship inactivity.
<b>Processing legal basis</b>	The legal basis for data handling and processing is based on the consent of the persons concerned or precontractual measures in absence of or our legitimate interests.

**YOUR RIGHTS** According to the European GDPR legislation, you have at any time the right of access to, rectification, erasure, restriction, portability, consents changes for your personal data. You may also oppose, for legitimate grounds, the processing of your personal data. If you wish to exercise these rights, please write to [accounting@ermium.com](mailto:accounting@ermium.com) or by letter mail to ERMIUM THERAPEUTICS, DPO DIVISION, 16 BD SAINT GERMAIN 75005 PARIS. You may also initiate a claim to the concerned EU-GDPR supervisory authority - especially the CNIL for France.